

HOW WE DO BUSINESS



Ethical Policy

Mawdsleys Ltd has documented quality standards for levels of service given to clients. We monitor these standards and always seek to improve. In a similar way we have high expectations of all our managers and employees about the way in which they conduct their business transactions.

The Company does not support the offering or acceptance of personal gifts. Any gifts, favour or hospitality offered to a member of the Company must be declared to a Board Director. Where it would be offensive to refuse, gifts will be raffled and the proceeds donated to charity.

Bribery Policy

The Company is committed to ensuring that all our commercial dealings meet the highest professional standards. It would never be acceptable for anyone to accept or offer bribes in any business transaction.

Bribes may come in a variety of forms such as corporate hospitality, charitable donations, personal gifts, hospitality as well as money. Any employee being offered any of these must report this to the Managing Director who will advise how to manage the situation. Breaches of this rule will result in disciplinary action up to and including dismissal.

This policy applies to the Directors, our employees throughout the business, suppliers, outsource partners, consultants and to all markets in which we do business.

Signed:

Peter Woodward
Managing Director

Dated: 10th June 19